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# California Transparency in Supply Chain Act

Pursuant to the California Transparency in Supply Chain Act of 2010, certain retailers and manufacturers that sell goods in California are required to publicly disclose on their website, what if any, efforts they have taken to eliminate slavery and human trafficking from their direct product supply chain.

Standard Register is committed to observing high ethical standards in the conduct of its business. We endeavor to establish and maintain relationships with suppliers who have the same high ethical standards. Standard Register management is not aware of any of its suppliers engaging in human trafficking or slavery. If we receive any claims that any supplier in our direct product supply chain is engaging in the use of slavery or human trafficking, we will investigate the matter and take appropriate action to discontinue use of a supplier that engages in such conduct.

Since there has been no claim known to us that any Standard Register supplier has engaged in use of slave or human trafficking labor, Standard Register has not (a) engaged in verification of product supply chains to evaluate and address risks of human trafficking and slavery or employed a third party to audit or evaluate such risks, (b) established entity standards on human trafficking and slavery and then conducted supplier audits to evaluate whether suppliers comply with standards, (c) required direct suppliers to certify that materials incorporated into their products comply with the laws addressing human trafficking and slavery of the country or countries in which they are doing business, (d) maintained internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking, or (e) provided company employees and management, who have direct responsibility for supply chain management, training on slavery and human trafficking and how to mitigate risks along the product supply chain.